

# FACT SHEET

## Labour Hire Licensing Act 2017



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<b>Definition</b>	A person/company provides labour hire services if, in the course of carrying on a business, the person supplies, to another person, a worker to do work. The provider is under an obligation to pay the worker.
<b>The application</b>	Applications for the license open on <b>Monday 16<sup>th</sup> of April 2018</b> .
	Providers will have <b>60 Days</b> to complete the application.
	The application is to be lodged on the Labour Hire website by a nominated officer.
<b>Nominated officer</b>	The nominated officer is responsible for the day to day carrying on, or takes part in management to which labour hire relates.
	They must be a fit and proper person
<b>A fit and proper person</b>	<p>A fit and proper person test assesses:</p> <ul style="list-style-type: none"><li>• Compliance with relevant laws</li><li>• Whether the person has previous convictions</li><li>• Whether the person has had previously cancelled or suspended license</li><li>• If the person/company have been insolvent, placed in administration, receivership or liquidation.</li></ul>
<b>Reporting obligations</b>	Providers are obligated to give a report to the chief executor every 6 months. The period of 6 months starts on the day the provider's license is granted.
	Reports are due within 28 days of the end of this 6 month period.
	<p>These reports will include information on your business, but more specifically:</p> <ul style="list-style-type: none"><li><b>a.</b> The number of workers engaged</li><li><b>b.</b> Details on the type of work carried out by the workers, including the industry in which the work was carried out</li><li><b>c.</b> The locations, in Queensland, where work was carried out by the workers</li><li><b>d.</b> Any accommodation provided to the workers, or any other services (i.e. meals, power, phone)</li><li><b>e.</b> Information about the licensee's compliance with relevant laws for the reporting period</li><li><b>f.</b> Disclosure of any disciplinary action or enforcement action taken</li><li><b>g.</b> Disclosure of any incidents involving a worker notifiable under the <i>Work Health and Safety Act 2011</i> ,</li><li><b>h.</b> Disclosure of any applications for compensation made by a worker under the <i>Workers' Compensation and Rehabilitation Act 2003</i></li></ul>

### All information provided here was obtained from:

*The Labour Hire Licensing Act 2017*

<https://www.legislation.qld.gov.au/view/html/asmade/act-2017-033>

Regulation of the labour hire industry in Queensland

<https://www.treasury.qld.gov.au/fair-and-safe-work/industrial-relations/regulation-labour-hire-industry/>

Frequently Asked Questions

<https://www.treasury.qld.gov.au/fair-and-safe-work/industrial-relations/regulation-labour-hire-industry/questions-and-answers/>